ARTICLES OF ASSOCIATION

OF

Hellenic Literature and Friends of Literature Association PEN GREECE

CHAPTER A'

Article 1 FOUNDATION – HEADQUARTERS

A non-profit association is established under the name "Hellenic Literature and Friends of Literature Association PEN GREECE" with the distinctive title "PEN GREECE" and in English language: "Hellenic Literature Association and Friends of Literature PEN GREECE" with the distinctive title: "PEN GREECE", its registered address is in the Municipality of Athens, Petridou Street, no.11.

Article 2 STAMP

The association has a circular stamp featuring the name of the association, as referred to in Article 1 hereof.

Article 3

OBJECTIVES

The objects of the Association are the following:

- 1. The declaration of literary unity among nations, regardless of political or international disputes.
- 2. The defense of freedom of speech and pluralism in the expression of every human being, without distinction of any kind, such as race, color, sex,

language, religion, political or other opinion, national or social origin, property, birth or other status.

- 3. The undertaking of any suitable activity (indicatively and not restrictively cultural, social, publishing, artistic, research, educational) for the promotion and dissemination of the Greek literature and language.
- 4. The support by all legal means, of the objectives and aspirations of the international association PEN International, as they have been formulated in its founding statute, and in particular the fact that:
- a. Literature, knows no frontiers, and should remain a common currency between nations in spite of political or international upheavals.
- b. In all circumstances, and particularly in time of war, works of art, that is the patrimony of humanity, should be left untouched by national or political passion.
- c. Members of the association should at all times use what influence they possess, for the benefit of good understanding and mutual respect between nations and people. They pledge themselves to do their utmost to dispel all hatred and to champion the ideal of one humanity living in peace and equality.
- d. The Association stands for the principle of unhampered transmission of thought within each nation and between all nations; and its members pledge themselves to oppose any form of suppression of freedom of expression within the country and community they belong as well as throughout the world whenever this is possible. The Association declares for a free press and opposes arbitrary censorship in time of peace. The Association also appraises that the progress of the world towards a more highly organized political and economic order, renders a free criticism of governments, administrations and institutions imperative. And since freedom implies voluntary restraint, members pledge themselves to oppose such evils of a free press that is, to untrue publications, deliberate lies, and the distortions of facts for political and personal ends.
- 5. The protection of the material, intellectual and moral rights of its members. The defense of their professional interests in general and especially their copyright in general.

- 6. The support and assistance to persons, member or not of the Association, whose work suffers from any form of censorship, or who him- or herself is prosecuted for his or her work or ideas. In addition, the possibility of legal assistance to any member facing prosecution for his or her work, following a decision of the Board of Directors.
- 7. The active participation in public events concerning literature in all its manifestations and forms as well as the defense of freedom of speech.

Article 4 ACTIVITIES IN FURTHERANCE OF THE OBJECTIVES

The objectives of the Association are promoted mainly by the following activities as well as by any other legally permissible activity decided by the Board of Directors and the General Meeting of the Association.

The association in order to achieve its purpose may engage in the following:

- 1. To raise funds (including grants and donations) and to apply and receive contributions from its members or third parties, provided that it does not violate relevant legal provisions.
- 2. To collaborate with other unions or other legal entities of public or private law, charities, Greek or foreign, pursuing the same or similar objectives, and conduct any transaction of any kind, which is necessary for the fulfillment of the purposes of the Association and which is not explicitly mentioned in these Articles of Association.
- 3. To organize and support charitable fundraisers.
- 4. To organize lectures, exhibitions, conferences, competitions and award ceremonies and other public events in Greece and abroad. Also, to organize research, educational or cultural programs and activities independently or in collaboration with reputable organizations in Greece and abroad, which will contribute to the strengthening and promotion of the above purposes.

- 5. To publish a magazine, book or other publication as well as to maintain a website.
- 6. To take legal action in all other related matters in general.
- 7. To collaborate and cooperate with other legal bodies or organizations, by engaging in legal acts or contracts of any kind with any individual or legal entity governed by public or private law, Greek or foreign, as well as with state or municipal bodies, organizations and companies, services of the European Union, etc., to seek and receive donations, sponsorships and grants, to compile working groups, to participate in conferences, to organize events in order to spread its aims.
- 8. To participate in international Associations or Organizations that pursue similar objects, as well as to participate in national or international committees, councils, conferences, exhibitions and events related to the purposes pursued by the Association (eg exhibitions, press, conferences etc).
- 9. To buy, rent and lease movable objects and real estate in Greece and abroad, and to maintain the required equipment for their preservation and use.
- 10. To sell and provide any of its assets, movable and immovable property.
- 11. To open bank accounts and conclude loan agreements with individuals or legal entities under public or private law in Greece and abroad.
- 12. To employ individuals and workforce, members or not of the Association, depending on its needs.

Article 5

MEMBERS

1. A member of the Association may be:

every novelist, poet, playwright, author of children's and adolescent literature, literary theorist and literary critic, screenwriter, essayist, historian, journalist, translator, text editor, publisher, blogger, illustrator, comic book and graphic novels creator, editor, people contributing printed or e-journals, anyone who has a professional or organic relationship with the field of books and written

communication, art (eg visual artist) reader, friend of literature as well as any person regardless of gender, language, religion, nationality or sexual preferences, that is over 18 years of age, and who is interested in assisting in achieving the aims of the Association, given that he/she

- a) has signed the PEN charter of "PEN International",
- b) has paid the annual fees set as a contribution for "PEN International",
- c) has paid the membership fee to the present Association, as determined after a decision of the Board of Directors.
- 2. Any person is able to become a member of an association, subject to the previous paragraph of the present article, by virtue of an application filed with the Board of Directors by any appropriate means (e-mail, letter, etc.), which application shall be approved or rejected by respective Board of Directors decision.
- 3. All members are regulars.
- 4. As Honorary members are proclaimed Greek or foreign authors, translators, journalists, individuals who have provided substantial services in according to the Association's objectives, following a reasoned proposal of the Board of Directors and the General Meeting's approval.
- 5. Any member residing abroad that wishes to contribute actively to aspects relevant to the purpose of the Association or is generally interested in the work of the Association and wishes to contribute to the success of its purposes and does not meet the requirements for a regular member registration, may be an Associated member of the association. The registration of the Associated member is done by a decision of the General Meeting after a Board of Directors' relevant suggestion.
- 6. Members of the Association could not be employed by it. However, it is allowed to sign work contracts with members of the association, if this is deemed necessary for the promotion of its purposes. Therefore, a member can be remunerated for his/her services to the Association following a relevant contract and decision of the Board. In any case, the regular members of the Association who are financially connected to it, do not have the right to vote in the General Assemblies, for as long as the work contract lasts.

Article 6

MEMBERS' OBLIGATIONS

- 1. The members of the Association are bound by the present Articles of Association and the international charter of "PEN International" and must defend their aims and objectives.
- 2. Members must comply with the decisions of the General Meetings and the Board of Directors made within the limits of the Articles of the Association and the laws and must provide their services for the success of the purposes of the Association.
- 3. Members must respect and treat other members equally, without distinction of any kind, such as race, color, sex, language, religion, political or other opinion, national or social origin, property, birth or other status
- 4. The members are obliged to ensure their presence in the Assemblies, in the conferences and the gatherings of the Association.
- 5. Honorary and associated members shall not have the right to elect or to be elected, shall be present at the General Meetings without the right to vote and shall be exempt from any financial obligations to the Association.
- 6. The members shall seek to contribute with their activities, events and actions to the promotion of the Association's objectives.

Article 7

MEMBERS' RIGHTS

- 1. All regular members are equal and enjoy all rights and privileges of the Association.
- 2. They participate in the discussions of the General Meetings, they vote, they elect and they are elected.
- 3. Each member has the right to one vote.

- 4. They also have the right to propose whatever they deem appropriate to contribute to the fulfillment of the Association's objects or file complaints covering any subject (including hate declarations, homophobic comments, behavior, etc.), with a written or verbal proposal to the board of the Association.
- 5. Representation of membership is inadmissible. Membership is not transferable or inherited. Every association member is entitled to represent during General Assemblies up to three (3) absent members, subject to the existence of a written authorization.

Article 8 ADMISSION – WITHDRAWAL – SUSPENSION OF MEMBERS

- 1. Admission of new members is always allowed.
- 2. Withdrawal from the Association can be done with a statement by the member who wishes to leave the Association. This statement is written and notified at least three months before the end of the accounting year and is valid for the end thereof.
- 3. The suspension of a member is allowed in the event that the member, with all his/hers conduct, acts or omissions, contradicts the aims and objectives of the Association, does not comply with the decisions of the General Meeting or the Board of Directors, according to Article 17 hereof.

Article 9

INCOME

- A. Income of the Association are:
- a) the regular subscriptions of its members,
- b) the extraordinary contributions of its members,

- c) any donations, bequests and grants from any individual or legal entity or the state.
- B. The regular subscriptions and the extraordinary contributions are determined by the Board of Directors. The membership fee to PEN International is included to these subscriptions and contributions. For the first year starting from the Association's establishment, the amount of the annual membership fee is set at forty euros $(40\mathfrak{E})$. Amount of $17\mathfrak{E}$ from the contribution of each member will be remitted to PEN International for two years following the association's foundation.

CHAPTER B'

Article 10 ADMINISTRATIVE BODIES

The Administrative Bodies of the Association are:

- a) The General Meeting,
- b) The Board of Directors,
- c) The Audit Committee, and
- d) The Disciplinary Board.

Article 11 GENERAL MEETING

a) The General Meeting consists of all the members of the Association who have a cash receipt of their subscription and has the highest supervision and the final decision for each case of the Association. Each regular member has the right to one vote at the General Meeting. The General Meeting convenes regularly in January each year, and extraordinarily at any time, if deemed necessary by the Board of Directors or requested by 1/5 of the regular members with a written request, listing the issues to be discussed. In

the second case, the Board of Directors is obliged to convene a General Meeting within 15 days at the latest from the day the relevant request was submitted.

- b) The General Meetings, regular or extraordinary, are convened upon the relevant invitation of the Board of Directors, by invitation which is sent by email to all members and bears the signatures of the Chairperson and the Secretary at least ten (10) full days before its conducting. The invitation shall be posted on the Association's website and shall be posted on the Association's headquarters in a prominent place. It will also indicate the place, time, issues to be discussed and whether the convened General Meeting is a first or a second-one. The non-observance of the above deadline is forgiven in case of an extraordinary General Meeting, if the four-fifths (4/5) of the members of the Association are present or agree by written notification.
- c) The General Meeting, before the commencement of its activity, elects its Chairperson and Secretary. The Chairperson directs the operation of the General Meeting, gives and takes the right to speak, decides when to close the discussion, in his/her judgment and puts the proposals to a vote. The secretary's job is to keep the records.
- d) During the regular General Meeting, the review of the Association for the previous accounting year is made, the report of the Audit Committee is read, the Balance Sheet of the closed accounting year is discussed and approved, as well as the budget of the next accounting year, its decisions are approved and the Council and finally the Board are absolved from any responsibility from the management of the financial and administrative issues during the period that ended, not excluding the discussion and decision-making on other issues raised by the Board on the agenda. The agenda may also include issues submitted by members of the General Meeting to the Board.—The agenda may also include issues submitted by members of the General Meeting to the Board at least five (5) days before the General Meeting as well as extraordinary-urgent matters during the General Meeting.

ASSEMBLY'S DECISIONS

- a) Only the regular and financially settled members of the Association can participate in the regular or extraordinary General Meeting. The General Meeting attains a quorum with the presence of one half (1/2) plus one of the financially settled Regular Members (at the time of its conducting). In the event that the above quorum is not reached at the first meeting, the General Meeting shall convene a follow-up meeting within ten (10) days (except in cases of force majeure or other accidental events, in which case it may be conducted at a later date) and attains a quorum with any number of its financially settled members.
- b) Any General Meeting may be held live or remotely by teleconference (ie by telephone, online, by email exchange or by any other appropriate electronic means) provided that the system through which the teleconference is conducted may record the relevant discussions. Details of the teleconference should be included in the invitation for the General Meeting's convention. If members that represent at least one third (1/3) of the financially settled regular members of the Association request the holding of a live (not through teleconference) General Meeting for the agenda under discussion within 3 days at the latest, starting from the dispatchment of the General Meeting's invitation stating that is shall be held through teleconference, then the holding of the General Meeting through teleconference is not allowed.
- c) It is also possible for the voting and the decision-making to take place by rotation, ie by signing the minutes of the General Meeting and by their procession by mail, courier or fax as well as by email exchange, if all financially settled regular members agree to a particular proposal. In that case the article 97 par. 2 of the Civil Code applies, ie a decision can be made without a meeting of the members. The email containing the proposal will be addressed to all recipients at the same time. The decision shall be deemed to have been made unanimously a) if all financially settled regular members send emails stating their affirmative vote or b) on a case-by-case basis, when permitted by Law, or when it is proven by the circumstances beyond any doubt and as long as the

members do not object to the proposal (negative vote) within a specified period of time, which may not be less than 5 working days (tacit acceptance).

- d) The Members must notify their valid e-mail address for the dispatchment of the invitations designated by the present statute as well as for the holding of the General Meeting and decision-making in accordance with the provisions of this Article. In case of change of the designated e-mail, the Member itself bears the responsibility to inform the Association about this change. The invitation and / or conduct of the discussion for the decision-making of the General Meeting, in case the e-mail is used, is considered to have been carried out in a timely, valid and legal manner if it has been sent to the e-mail address that has been declared by the member at the time of its registration or in a subsequent amendment, regardless of whether or not the e-mail is received by the member.
- e) The Board of Directors, by its decision, which shall be taken by an increased majority, may designate another appropriate electronic of means communication and exchange of messages, in addition to the e-mails, through which the General Meeting's decision-making and remote voting shall be possible. The relevant decision of the Board of Directors, which will be notified to the Members, will define the way in which the Members will be able to validly notify the Association of their account on another suitable electronic means of communication and exchange of messages for the aforementioned purposes and any further specific details regarding the decision-making process of the General Meeting and remote voting, using another appropriate means of electronic communication and messaging.
- f) The General Meeting shall make its decisions by a majority of the members who are present, unless provided otherwise in the Articles of Association or the Law.

Article 13 ARTICLES OF ASSOCIATION AMENDMENT

The amendment of any article of the Articles of Association requires the presence of two thirds (2/3) of the regular members and the corresponding decision must be taken by a majority of three quarters (3/4) of the present members. The same percentages are required for the decision to dissolve the Association.

Article 14 BOARD OF DIRECTORS

- a) The Association is governed by the Board of Directors. The Board of Directors of the Association is a representative body, which acts as a liaison and a representative of the members of the Association and undertakes the relevant initiatives for the execution of the decisions taken by the General Meetings, aiming to the achievement of the Association's objects. Board of Directors makes decisions concerning individual operational issues, such as Committees (preparatory, recommendatory, executive) and procedures for literary competitions, awarding of prizes, distinctions, on a case-by-case basis by the. The Board of Directors is also responsible to decide on any matter regarding the Association's administration and management of its resources and property.
- b) In any case, the Board of Directors may assign its responsibilities or assign tasks or authorize both its members and those who are not and particularly the executives, employees or associates of the Association to carry out specific acts within the objectives of the Association.
- c) The Board of Directors consists of seven members (plus two substitute members) and its term of office is for three years, with the possibility of reelection for another three years. The term of office of the Board is automatically extended for a reasonable period of time which does not extend a period of 3 months depending on the circumstances, until elections are held to elect the new Board of Directors. Before each voting is held, a three-member committee

- is elected by the General Meeting, which constitutes the Supervisory Committee, together with the Chairperson and the Secretary General.
- d) The members of the Board are elected by the General Meeting which convenes in quorum. The decision of the General Meeting shall be taken by a relative majority, by secret ballot, by the drawn up single ballot paper, which must have been drawn up in alphabetical order of the candidates, at least three (3) days before the General Meeting which is called to elect the Board. All regular and financially settled members of the Association may be nominated to participate in the Board of Directors. The candidacy is put after a relevant invitation from the Board of Directors. The voting is done in person or in another way (electronically, with an authorization) if it is determined by the Board of Directors. The Board of Directors is elected based on the majority of votes in ascending order while the 8th and 9th ranked are defined as substitute members. If two or more candidates are tied in seventh place, a draw amongst these candidates will be held between for this position.
- e) The Board of Directors' body is established during its first meeting, after the General Meeting, and the positions of the Chairperson, the Vice-Chairperson, the General Secretary, the Treasurer and its members are immediately distributed. The Board of Directors may, by its decision, distribute specific responsibilities among its members, appoint committees and appoint a member of the Association as the person in charge.
- f) In case of resignation or suspension or death of a Board of Directors' member, the Board of Directors replaces the outgoing member with an substitute member of the Board, or with another member of the Association, who participates in the Board, until the next General Meeting, which in this case will approve the filling of the position by the alternate member or will proceed to the election of a new member of the Board in the outgoing member's place. The acts carried out by the alternate of the outgoing member of the Board of Directors, are valid even if his/her replacement is not approved by the subsequent General Meeting. The suspension of a member of the Association automatically entails the loss of the status of a member of the Board of Directors, if the expelled member holds such position.

- g) After its election, the Board of Directors receives with a protocol, signed both by the outgoing and the new Board of Directors, the books and the property of the Association. Until the new Board of Directors takes over, the previous Board of Directors continues to exercise its power. In the meantime, the newly elected Board of Directors is informed by the outgoing Board of Directors, on any matter concerning the Association.
- h) The Board of Directors is terminated before the end of its term by a decision of the General Meeting, which is made by a quorum of half plus one of the regular and financially settled members of the Association and by a majority of four-fifths (4/5) of the present regular and financially settled members.
- i) The Members of the Board of Directors are not entitled to any remuneration and do not receive one for being a member of the Board of Directors, without prejudice to paragraph 5 of Article 5, except for any necessary travel allowance which shall be decided by the Board of Directors.
- j) The Board of Directors convenes regularly at least once every two months on the initiative of its Chairperson, or extraordinarily, when deemed necessary by the Chairperson or at the request of at least three (3) of its members. The relevant invitation is notified at least 3 days before the meeting by e-mail and by being displayed at the headquarters of the Association. The Board of Directors may, by its decision, appoint another appropriate way of notifying its members. The invitation must state the place, time and topics to be discussed. Each Member of the Board of Directors may propose issues for discussion during the Board of Directors' meeting, even if they are not mentioned in the agenda.
- k) The Board of Directors attains a quorum when at least four (4) of its members are present. The decisions of the Board of Directors are made by open vote and by an absolute majority of the members present. In the event of a tie, the Chairperson's vote shall prevail.
- I) The Board of Directors may meet in person or by teleconference (ie by telephone, online). In the latter case, the invitation to the members of the Board of Directors includes the necessary information for their participation in the meeting. It is also possible to hold a meeting of the Board of Directors

without the presence of the members at the meeting place and to make a decision by rotation of the meeting's minutes. However, in this case, a unanimous decision of all members of the Board of Directors is required.

- m) No member of the Board of Directors may refuse to sign the minutes of the meetings to which he or she was present. However, he or she is entitled to demand that his opinion is recorded in the book of minutes, even if his opinion is contrary to the decision made by a majority. However, the non-signing of the minutes by a member of the Board of Directors who was present at the meeting does not imply the invalidity of the decision made, as long as his or her refusal to sign is mentioned in the book of minutes.
- n) At the respective regular General Meeting, the report of the activities of the previous accounting year, is announced by the Board. This report is prepared by the Board of Directors of the Association.

Article 15

RESPONSIBILITIES AND AUTHORITIES OF BOARD OF DIRECTORS

1. The Chairperson of the Board of Directors represents the association in all its relations with any third party, natural person or legal entity and stands as its authorized representative before any judicial or administrative authority, police authority, tax authority or other, both judicially and extrajudicially, and he/she stands before them as its proxy, representative and procedural representative. He/she convenes the members of the association as well as the members of the Board in meetings in which he/she chairs, with the General Secretary's help. He/she ensures that the Articles of Association are strictly upheld and signs the documents sent by the Association. He/she also signs the warrants for the payment of the expenses specified by the Board of Directors from the Association's budget, as well as those that emerged from exceptional needs, he/she appoints and ends any of the Association's personnel with the Board of Director's agreement. In case of absence or inability to attend of the Board of Director's Chairperson, he /she is replaced by the Vice-Chairperson

and in case of his/her inability to attend he/she is also replaced by a member of the Board of Directors appointed by the Board of Directors with its relevant decision.

2. The Vice-Chairperson assists the Chairperson in carrying out his/her duties and replaces him/her when he/she is absent, regardless the length of his/her absence. More specifically, the Vice-Chairperson carried out the Chairperson's duties, as mentioned above, except for the representation before the state authorities when they only require the Chairperson's signature or presence. Also, the Vice-Chairperson may be responsible permanently or temporarily of a specific area or project, which was under the Chairperson's responsibility, after a relevant assignment by the Chairperson before the Board of Directors. In general, the Vice-Chairperson is the Chairperson's direct collaborator in the exercise of his/her duties. In case of absence of the Vice-Chairperson or his/her inability to attend, he/she is replaced in the abovementioned responsibilities by the appointed member (of the Board of Directors) by the Board of Directors. 3. The General Secretary keeps the Association's records and seals, keeps a protocol and registers the incoming and outgoing documents with a serial number, as well as the book of minutes of the Board of Directors. He/she convenes the members of the Board by order of the Chairperson at the respective meetings, draws up the minutes of the Board of Directors' meetings, which are signed by all the members of the Board of Directors who participated in the respective meeting. In case of the General Secretary's absence or his/her inability to attend, he/she shall be replaced by a Member of

4. The Treasurer:

A. collects either him/her personally or with the help of a person appointed by the Board of Directors, the subscriptions and generally any financial contribution to the Association, by issuing and signing receipts from a specially numbered duplicate book,

B. ensures for the collection of membership fees,

the Board of Directors upon its decision.

C. regularly informs the Board of Directors for members who delay their subscriptions,

- D. draws up and submits a six-month report of the Fund,
- E. keeps the necessary books for the performance of his/her duties and keeps in dossiers all the supporting documents of the payments.
- F. The Treasures proceeds to any payment with warrants issued for expenses specified in the budget by the Board of Directors or approved by the Board of Directors or emerged from emergencies (the warrants are always signed by the Chairperson of the Board of Directors).
- H. He/she deposits at a bank designated by the Board of Directors the available funds of the Association, but may hold in his/her hands an amount for the urgent needs of the Association, the amount of which is determined by the Board of Directors.
- I. He/she shall be liable to the Association for any damage caused to it; he/she shall be required to report to the Audit Committee at any time the financial status of the Association, to draw up the balance sheet and the budget for the following year, which shall be submitted to the Board of Directors. The accounting year ends on December 31 of each year. In case of the Treasurer's absence or his/her inability to attend, he/she is replaced by the General Secretary and in case of his/her inability to attend by a member of the Board appointed with its relevant decision.

Article 16 AUDIT COMITEEE

The Audit Committee of the Association consists of three (3) members. It is elected for the same period of time as the Board of Directors, from a separate ballot, with the same procedure, quorum and majority as that of the Board of Directors. The next two candidates in the order of merit are considered substitute members. The Audit Committee checks every year, or whenever it deems it necessary, the financial management of the Association and submits to the regular General Meetings its findings during the account of the outgoing Board of Directors. Exceptionally, only the first Audit Committee will be elected

by the first Extraordinary General Meeting of the Association, which the first Board of Directors is obliged to convene, immediately after the completion of the Association's founding formalities and its registration in the relevant Books of the competent Court.

Article 17 DISCIPLINARY BOARD

The Disciplinary Board consists of five (5) regular members and three (3) substitute members, who are elected by the General Meeting during the elections. Its body is formed after an invitation from its member who was voted in the elections, which also presides over. The Disciplinary Board handles the cases after a relevant decision - referral of the Board of Directors. It judges the behavior of the members of the Association, whether it is in accordance with its objectives and obligations or not, whether it is contrary to the spirit of solidarity and coexistence in the area If a member offends the honor and dignity of members or spreads false and non-existent news in order to harm the prestige, reputation and work of the Association.

The Disciplinary Board invites the interested member in writing to come forward on a certain day and time and give convincing explanation. If the member does not appear, the Disciplinary Board shall send a second written invitation to come within a certain time limit. If he/she does not respond, then the Disciplinary Board decides in his/her absence and depending on the gravity of the act, judges the disciplinary punishment of the member or notifies about the behavior of the member, the Board of Directors.

The Disciplinary Board can make the following decisions:

- a) Discharge of the accusation if the member shows regret by a written notice.
- b) The penalty of rebuke, for the first time.

- c) The expulsion for a relevant period of time from all the committees and competitions that the member participates in or has been proposed to participate.
- d) Expulsion of the member and his/her final deletion from the Association's registers.
- e) Dismiss the proceedings

Any member on which a penalty is imposed has the right to appeal before the Board of Directors within thirty (30) days from receiving notice of the relevant decision. The Board of Directors decides, after reviewing respective case file and listen to the member, if the latter opts to exercise her/his right to be heard with her/his appeal. The decisions of the disciplinary board that have not been appealed and the Board of Directors resolutions are put to a vote during the next convocation of the General Assembly, whose decision are mandatorily accepted by the Board of Directors and the Disciplinary Board.

Article 18 COMMITTEES

The Board of Directors by its specific decision, may elect Committees, whose duties will be precisely defined by it, depending on the needs of the Association and which will constitute an advisory body to the Board of Directors.

Article 19 BENEFACTORS AND DONORS

The Association declares benefactors and donors. Anyone who offers a sum of money or items worth 5,000.00 euros or more to the Association must be declared a benefactor. Those who offer a sum of money or an item worth up to 5,000.00 euros are obligatorily declared donors.

Article 20

BUDGET

- 1. The financial year of the Association begins on January 1st and ends on December 31st.
- 2. The budget of the association is decided by the Board of Directors and is submitted to voting to the annual General Meeting.

Article 21

DISSOLUTION OF ASSOCIATION

- 1. The Association is dissolved in case the number of its regular members is less than 20.
- 2. In any case, following a decision of the General Meeting, in which the three quarters of the regular members of the Association must be present. The decision shall be taken by a majority of three-quarters of the regular members who are present.
- 3. In the event that the statutory prerequisites for the Association's operation cease to exist, its movable and immovable assets shall be transferred by all legal procedures to the Children's Hospital against cancer or any other hospital that will exist then and will face problems for this children's treatment after the Association's debts have been paid. In no case is the property of the association distributed to its members.

CHAPTER C'

Article 22

GENERAL PROVISIONS

1. No remuneration of any kind, shall be paid to any member for its services, subject to paragraph 6 of Article 5 hereof.

- 2. The provisions of the Civil Code and the relevant laws on associations shall apply to any subject which is not predicted in these Articles of Association or the Rules of Procedure that may be drafted.
- 3. The association is liable to third parties for any illegal acts or omissions of its bodies or officials who represent it and entails an obligation to compensate, provided that the damaging act or omission took place during the performance of the duties assigned to them. It is understood that if the specific act of damage or omission was intentional, fraudulent, malicious or due to gross negligence, the person or persons responsible are jointly and separately liable to the association for the restoration of the damage suffered.
- 4. In cases of proven force majeure, the deadlines and terms of the Association's administrative bodies referred to in this Articles of Association shall be automatically extended until the reason of force majeure is completely lifted.
- 5. For any dispute that arises from the present Articles of Association, the courts of Athens are competent and the Greek Law is applicable.

These Articles of Association, consisting of twenty-two (22) articles, have been approved and voted on by article and in its entirety by the founding members and is signed, as follows.